







## **Profiles of districts**

## 1. Name of district: Cumilla

Bangladesh is a labour surplus country. There are several factors contributing to the pool of surplus labours. First, every year 2 million people inter into working age group. Second, female participation in labour force is increasing overtime by taking advance of favour attitudinal charge of the society coupled with motivational change of woman. Third, the growing mechanism of agriculture sector that lessens of demand of the worker and pushes them in other sectors. However, the domestic economy, albeit growing, still lack the ability to fully absorb the incremental labour force. Inevitable, apportion of the labour force has to find a job aboard.

While the economy is growing at a rate of more than 6 percent for more than a decade, this growth rate is not adequate to provide job everyone, as manifested by the increase of Bangladeshi workers working in aboard. The policymakers have accepted it as a reality acknowledged that the country has to reply on international labour market for jobs to its growing population. The five plans that outline years country's developed path and paradigm also, highlight the importance taking advantage in international market. The government of Bangladesh also working with the ministry of Expatriates' welfare and Oversees



Employment (MoEW&OE) to facilitate the process of Bangladeshi workers going abroad for jobs.

In addition to providing jobs, migration has become an important source of remittance in Bangladesh. Which is turn, provides the direct and indirect growth of stimuli of economy of Bangladesh. For example, in 2019, Bangladesh received USD 18 billion remittances, which comprised around 8% of its

Funded by the European Union



Schweizerische Eidgenössenschaft Contelderation süsse Contelderazione Svizzera Contederazione Svizzera Swiss Contederation Federal Department of Justice and Police FDJJ State Secretariat för Migration SEM Implemented by



Gross Domestic Product and Cumilla district is significantly contribute to the GDP among the other's district.

**Map of Cumilla District:** Cumilla District is bounded on the north by Brahmanbaria District, on the east by Tripura State of India, on the south by Feni and Noakhali Districts and on the west by Narayanganj District, Munshiganj and Chandpur Districts. It lies between 23°02' and 23°48' north latitudes and between 90°38' and 91°22' east longitudes. The total area of the district is 3146.30 sq. km. (1214.79 sq. miles) including 6.79 sq. km. forest area.

## 2. Profile of the district:

## a) Governance or political structure:

**Cumilla District**, officially known as **Cumilla District**. It is a district of Bangladesh located about 100 kilometres south east of Dhaka. Cumilla is bordered by Brahmanbaria and Narayanganj districts to

the north, Noakhali and Feni districts to the south, Tripura of India to the east and Munshiganj and Chandpur districts to the west. Cumilla district is located in the south eastern part of Bangladesh. The district has 01 city corporation, 17 Upazilas (sub district), 10 municipalities, 193 union parishads (union council), and 3516 villages.

The Upazilas are: Debidwar, Barura, Brahmanpara, Chandina, Chauddagram, Daudkandi, Homna, Laksam, Muradnagar, Nangalkot, Cumillasadar, Meghna, Monohargonj, Sadarsouth, Titas, Burichang and Lalmai.

Political structure of Cumilla is similar to others district of Bangladesh. It has two tyres; one is under central government and another is local government. The part of central government is directed by central government and Deputy Commissioner (DC) is the head in a district. DC always follows the central government decision with the help of local government and key person in a district. Upazila Nirbahi Officer (UNO) is responsible for a Upazila (sub district) accordingly. All other department of government e.g. Education,



Health, Agriculture, Engineering, Food, etc. are coordinated by DC & UNO at district and Upazila level respectively.

The local government have different tyres at Cumilla district like others district. City Corporation, Municipality, Zila Parishad, Upazila parishad and Union Parishad. Union parishad are directly controlled by UNO and partially by Deputy Director Local Government (DDLG). Municipality is directed by Local Government Division (LGD).

Upazila Parishad and UNO are working coordinately. But Upazila parishad are not under the UNO & DC. Upazila chairman and UNO both are the member of District coordination committee.

City Corporation and Zila Parishad is directly controlled by Local government Division of Local Government Rural Development & Cooperation (LGRD&C) ministry. Zila parishad chairman is a member of District Coordination committee but not reportable to DC. A General structure of Local government in Bangladesh as well as Cumilla (Fig-1).



Figure 1 Local Government structure in Bangladesh

#### b) Economy:

The economy of Cumilla is mainly agro-based. Out of total 917,743 holding, 60.59% holdings were farms that produced varieties of crops, namely, local and HYV paddy, wheat, jute and sugarcane occupied 83.14%, 0.74%, 0.515 and 0.07% of total gross cropped area respectively. The economy of Cumilla has been flourished through trade and cottage industries, especially the 'Khadi' textile. For the economic development of the region the **Bangladesh Export Promotion Zone (EPZ) Authority** has established the **Cumilla Export Processing Zone (CEPZ)** spread over an area of 104.44 hectares (258.1 acres) in the Cumilla old Airport Area. Rather than foreign currency is a small contribution in the economy of Cumila district and it is near about 5% of total.

## c) People's demographics: Culture, religion, economic status, skills, education, etc. Demographics:

The literacy rate of Cumilla is 53.3% (BBS 2011). Main sources of income Agriculture 47.31%, nonagricultural labourer 2.54%, industry 1.25%, commerce 15.78%, transport and communication 4.05%, service 11.80%, construction 1.48%, religious service 0.35%, rent and remittance 4.83% and others 10.61%.

#### d) Migration-related profile:

Each year, more than 500,000 workers leave the Bangladesh for overseas employment. Problems faced by Bangladeshi migrants include: high fees for migration charged by recruitment agencies, especially for low skilled jobs; low wages, lack of information on migration opportunities and risks; discrimination, exploitation and abuse while overseas; and insufficient services to protect the rights of workers.

The Migrants Resource Centre (MRC) is working with the District Empowerment and Manpower Office (DEMO) Cumilla to improve the overall management of migration and to ensure protection and decent employment conditions to the Bangladeshi migrants.

Usually highest number of people go to aboard from Cumilla in Bangladesh. In 2019, 66,942 people has gone to aboard from Cumilla. Above them 65485 are male and 2457 are female. DEMO, Cumilla also helped 845 families for going to abroad. 1014 persons got financial aid from Cumilla DEMO. In

2019 total migrants' people in Bangladesh was 7,00159 and above this 66,942 people has gone oversees from Cumilla. It is about 10% of total.

According to the National Population and Housing Census, 2.8 million Bangladeshi household members were living abroad in 2011. 95 percent of them were men. The fact that these migrants are still considered "household members" and not "emigrants" indicates the temporary nature of these labor movements.

District	%	District	%	District	%
Lalmonirhat	0.21	Mymensingh	2.25 Narayangonj		6.30
Thakurgaon	0.29	Naogaon	2.29	Jassore	6.34
Dinajpur	0.42	Chuadanga	2.39	Kishorgonj	6.35
Rangpur	0.54	Natore	2.42	Sunamgonj	7.62
Netrokona	0.71	Pabna	2.59	Hobigonj	7.63
Nilphamari	0.71	Bhola	2.76	Faridpur	9.60
Panchagarh	0.71	Magura	3.03	Manikgonj	11.33
Rangamati	0.75	Pirojpur	3.13	Shariratpur	11.87
Kurigram	0.79	Kushtia	3.30	Tangail	11.92
Serpur	0.79	Bogra	3.34	Sylhet	12.35
Sirajgonj	0.84	Jhenaidha	3.41	Chattagram	13.48
Gaibandha	1.04	Barishal	4.01	Laksmipur	14.32
Patuakhali	1.09	Gopalgonj	4.01	Narshingdi	15.32
Rajshahi	1.15	Jhalkathi	4.84	Mulovibazar	16.04
Bandarban	1.27	Narail	4.89	Noakhali	18.02
Joypurhat	1.42	Rajbari	4.94	Mushigonj	18.82
Khagrachhari	1.67	Madaripur	5.14	Chandpur	19.47
Khulna	1.67	Gazipur	5.43	Brahmanbari	19.53
Barguna	2.00	Cox's bazar	5.62	Cumilla	23.57
Satkhira	2.01	Meherpur	5.88	Feni	26.54
Bagerhat	2.06	Chapai	6.03		
		Nawabgonj			
Jamalpur	2.09	Dhaka	6. 08		

## Percentage share of migrants Households in the total Households by districts:

Divisional Inflow of Remittances Among the three divisions, Chittagong Division has the highest share of total remittances. Based on the five years' average, 52.9 % of remittances is received by beneficiaries living in Chittagong Division.



## e) Special feature of the district (including special holidays or cultural events)

Cumila is an advance district in Bangladesh. Shilpakala Academy, Cumilla is always active institution at Cumilla. Any kinds of National and local program in Cumilla, Shilpakala Academy, has played a great role to celebrating the day/month. So, we can make an MoU with Shilpakala Academy, Cumilla to deliver message regarding migration at Cumilla. We also include youth club/group to deliver message regarding migration at Cumilla. Another platform, we can use "Natto Utsab/Natto Mela" for disseminate information about migration at Cumilla. Rather than We can invite a success returning migrants to share his success history among the aspiring migrants at MRC, we can invite a returning migrant, who has bitter experience about illegal migration. We also make migration fair with potentials stakes at Cumilla also.

## f) Technological Impact

Cumilla is famous for batik printed cloth. There are many industries in Cumilla; e. cloth industry, steel industry etc. there is export processing zone (EZP) here. But there is no technological impact in Cumilla district.

# **3.** Potential MRC activities in the district (proposed activities should correspond to the actual context and situation of the district):

## Some are potential and regular activities we will perform in Cumilla district:

- a. Courtyard meetings/session by Flip chart
- b. Meeting with women's association
- c. Information fairs conducted every month
- d. Individual counselling with potential migrants
- e. Conducted pre departure session at TTC
- f. Conducted session for LGIs about safe, legal migration
- g. Day observation (Migration & Woman day)

- h. Conducted information session at high schools and colleges.
- i. Developed TfD (theatre for Development) for migrants (especially female migrants)
- j. Provide support by mobile phone (Hotline number), Facebook and others)
- k. Conducted capacity building training to government and relevant stakeholder and private sector also.
- I. Case and compliance management and referral services.
- m. Prepare quarterly narrative report.

## We can also perform more activities to reach to maximum people at the community:

## a) Training for DEMO staffs (behaviour, attitude and dealings aspiring migrants):

A training and refresher training needs for the DEMO staffs. This training will help to change the attitude the DEMO staffs. DEMO as well as MRC will be developed as a migrant friendly office in Cumilla. A training outlines have to be developed in for further needs. This training will be minimum 02 days training. The main objective of the training will be just like a communication training. The main content of the training will be effective communication tools (message, media, sender, receiver and feedback) with practical session. Finally developed a migrant's friendly environment plan for DEMO office. (2 training have to be done; one is basic and another is refresher within project period).

## b) Conducted spot session at mass gathering area's (bazar, bus stand, etc):

DEMO Cumilla has a plan to conduct some spot session in mass gathering areas. e.g- bazar, bus stand etc with the assistant of MRC. This spot session, DEMO will provide some key messages on safe and legal migration and people can communicate with MRC for further information and some questions will be asked to people related to migration in this spot session. But the spot session will not be more than one hour.

## c) Develop Union Digital Centre (UDC) as a secondary information hub at Union level:

Union Parishad is a very ancient institution in Bangladesh. Most of people knows about Union Parishad. Very recent Govt. developed Union Digital Centre (UDC) in Bangladesh. An Entrepreneur had been developed in every Union to provide services regarding Information Communication and Training (ICT). Government has trained, activated the UDC entrepreneur and supply them some equipment to function the UDC. Presently, the UDC is very much focused in a Union. So, we can use this hub for aspiring migrants in Cumilla. We may conduct a training for UDC entrepreneur and UP secretary to support the potential migrants from UDC. We have to develop a training guideline for UDC entrepreneur.

## d) Develop some people as secondary information source at remote areas:

Every area in Bangladesh, some people are trusted, altruist for everyone. So, we can develop them as secondary information hub at local community. We will give them training, refresher training for regular basis. This will be helpful for our projects also. Basically, they are inbuild in a society, when we will conduct any kinds of event in the community or schools at Union/Upazila level. We can easily find out them for their proactiveness. Just we have a plan to find out them.

Any aspiring migrants come to him/her and seek support on migration, he/she will give information according to his knowledge and further emergency information, he/she will give miss call to our MRC

hotline number and we will call back him/her at once for necessary information regarding migration. They are also called helping people, Sada Moner Manush (white/fresh mentality man).

#### e) Use and develop religious leader and local elite as information hub:

They are local people, not LGI representatives, but they participate in most of the community events in that area. So, we can use them as information hub at Cumilla district. We will provide them training about basic migration issues. Besides this, most of religious leader meet a lot of Muslim in a week (Friday) for Jumma prayer. If we motivate them, they can easily deliver message on migration in their weekly session. Not only the weekly session but also the religious leaders conduct all kinds of religious activities in his community. So, we can use that platform to disseminate information on safe, legal and orderly migration. Just we have to make a workshop/meeting with them in Upazila wise and develop a referral linkage system with MRCs like Sada Moner Manush.

# f) Made a comprehensive (One will conduct a session/ training/spot session etc and others will give feedback for the development of the activity) monitoring task in a quarter:

Every quarter, MRC Cumilla will make a comprehensive monitoring session within the Cumilla DEMO area, one will conduct the session and rest of them will work as observer in the session, after complete the session, observer will give feedback regrading the session and prepare and disseminate a report for further improvement.

#### g) Develop primary school teacher as information hub:

Upazilla Primary Education Department can play a vital role for our activities. Every month Assistant Upazilla Education Officer (AUEO), conducted a day long cluster training with head teacher of primary school. So, we can use this platform and make it as information hub for better migration as well.

#### h) Develop High School teacher as information hub:

There is an association at Upazila level as well as District level of high school teacher in Bangladesh. The headmaster of high school's is very much honoured person in society. So, we can use the platform as information hub accordingly. We can make a meeting with them in yearly basis and they can easily disseminate information to the community about safe, legal and orderly migrations to the community.

#### i) Workshop with Manpower agencies:

There is legal manpower agency list, provided by Ministry of Expatriate's Welfare and Oversees Employment. We can make a workshop with the agencies to find out the bottleneck of agencies for safe, legal and orderly migrations. This will find out the easiest way to get support from BMET, DEMO and other govt. agencies and bottlenecks also. We can share these Infront of the Secretary or any high officials of Ministry or BMET. We can also invite some of high officials in last day session of workshop with a question-answer session.

#### j) Workshop with Oversees Bangladeshi Association:

We can make workshop with Oversees Bangladeshi Association. If possible, we can conduct a workshop with them at aboard. We can contact with them to visit MRC; we can make a meeting with them. Objective of the meeting to knowhow their bottleneck, opportunity and relevant issues and to

make a virtual relationship with those organisations indeed. We can start this from Kingdom of Saudi Arabia (KSA), because most of the Bangladeshi migrants live in KSA.

## 4. Directory of relevant local officials

Cumilla District, officially known as Cumilla District. It is a district of Bangladesh located about 100 kilometres south east of Dhaka. Cumilla is bordered by Brahmanbaria and Narayangani districts to the north, Noakhali and Feni districts to the south, Tripura of India to the east and Munshiganj and Chandpur districts to the west. Cumilla district is located in the south eastern part of Bangladesh. There are 17 Upazila Cumilla, at these are Debidwar, Barura, Brahmanpara, Chandina, Chauddagram, Daudkandi, Homna, Laksam, Muradnaga r, Nangalkot, Cumillasadar, Meghna, Monohargonj, Sadarsouth, Titas, Burichang and Lalmai. There are 198 Union Parishad and 08 Municipality at Cumilla District.

There are different department in a District, education, health, agriculture, food, local government are most of those. All department are interlinked with Deputy Commissioner's (DC) office. Basically agriculture, health, law and enforcement and local government division are mostly focused department. The Deputy Director (DD)-agriculture, Civil surgeon (CS), Police Super (SP) and Deputy Director of Local Government (DDLG) are equivalent post of DC. But all are coordinated by DC. Any kind of public activities have been leaded by the DC/UNO respectively at District and Upazila level. e.g. public examination, aid for general public etc.



**Directory of Cumilla District** 

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## a) CSOs

Bangladesh for Rural Development (BARD), There is a research and training institution in Cumilla. This is an autonomous institution that strives for research and training of local people as well as practitioners on rural development, situated at Cumilla as well as Bangladesh.

## b) Academia

Cumilla district is an advance district than other districts of Bangladesh in terms of education. There are 04 Universities at Cumilla. These are Cumilla University, Britannia University, CCN University of Science & Technology and Bangladesh Army International University of Science & Technology. There are 04 medical college at Cumilla. These are Cumilla Medical College, Army Medical College, Cumilla, Central Medical College, Eastern Medical College and Mainamoti Medical College. In Cumilla, 25 University Colleges, Cumilla Victoria College, Cumilla Govt. College and Cumilla Government Women's College are most of them. There are 02 law colleges in Cumilla, these are Bangabandhu Law College, Cumilla and Cumilla Cadet College. Ispahani Public School and College are most of them. There are about 50 high schools at Cumilla. Cumilla Zilla School, Government Laboratory High School, Cumilla, Cumilla Cantonment High School, Companygonj Bodiul Alam High School are most of them.

	10 renowned Institutions of Cumilla						
1.	Cumilla University	6. Cumilla Govt. woman college					
2.	Cumilla Medical College	7. Aganagar College					
3.	Army International University of Science &	8. Ajitguha College					
	Technology.						
4.	Cumilla Victoria College	9. Al-Haj Noor Mia College					
5.	Cumilla Govt. College	10. Debiddar S. A. Govt. College					

Fazlul Halim Chowdhury (1 August 1930 – 9 April 1996) was a fellow of the Bangladesh Academy of Sciences and one of the longest-serving Vice-Chancellors of the University of Dhaka. He made pioneering contributions to the development of physical chemistry in Bangladesh, publishing more than 20 articles was born in Cumilla. Buddhadeva Bose was famous writer was born in Cumilla, Abdul Kadir, researcher, poet and editor also were born in Cumilla.

## c) Training institutions (including private TTCs)

There are o4 technical institutions at Cumilla. These are Govt. Teachers' Training College, Cumilla, Cumilla Polytechnic Institute (CPI), Bangladesh Survey Institute and Technical Training Centre (TTC),

Kotbari, Cumilla. The TTC, Kotbari, Cumilla is exclusively for technical training for departing and aspiring migrants.

Institution	Courses	Remarks
Teachers' Training	ICT Digital Content	This for teachers only.
College, Cumilla	Development Training	
Cumilla Polytechnic	This is govt. technical	They have regular courses for regular
Institute (CPI)	institution	students. But we can contact with them
		for trade base training for aspiring
		migrants.
Bangladesh Survey		They have regular courses for regular
Institute		students. But we can contact with them
		for trade base training for aspiring
		migrants.
Technical Training	Pre departure training	We may work for the development of
Center (TTC) Kotbari,	for migrants.	training program.
Cumilla		

## d) Private sector (related to migration)

M/S. Cumilla Overseas and M/S. The South Cumilla International are private manpower company in Cumilla and working for legal, safe migration in Bangladesh. These 02 are enlisted recruiting agency by MoEW&OE.

## 6. Other relevant information, insight, suggestion

Despite of this many NGOs are working at Cumilla on different issues and some are on migration. Here is a list of these NGOs and manpower agencies:







SI	Name of NGO	Address	Project/Activities	Mailing address
#				
		NGOs are i	nvolved in migration issues (present & past)	
01	BRAC	Cumilla	PROTTASHA project Sustainable Reintegration and Improved Migration Governance," funded by European Union in	BRAC Centre, 75 Mohakhali, Dhaka- 1212 Bangladesh "
02	BRAC	Cumilla	Bangladesh PROTTOY project Socio-Economic Reintegration of Returnee Migrant Workers of Bangladesh	BRAC Centre, 75 Mohakhali, Dhaka- 1212 Bangladesh
03	"YPSA (Young Power in Social Action We may work for standardization for the training program.)	Cumilla		House # F10 (P), Road # 13, Block-B Chandgaon R/A, Chittagong- 4212, Bangladesh. Tel: +88 031 672857, +88 031 671690, Mobile: +88 01711- 825068, +88 01819 321432, Email: <u>ypsa_arif@yahoo.com</u>

04	WARBE DEVELOPMENT	Cumilla	Project: Promoting Migrants Rights and	House no: B-183(1st Floor), Road: 21
	FOUNDATION WARBE		Livelihood of Potential and Returnee Migrants	New DOHS Mohakhali, Dhaka: 1206
	Development Foundation		and Their Families	
05	Centre for Community Development	Cumilla		House-1/8, Block-G, Lalmatia Housing
	Assistance (CCDA)			Estate, Dhaka-1207, Bangladesh
				Phone: +8802-8100726,
				Cell: 01714161650
				E-mail: ccdabd@gnbd.net.bd
06	Manusher jonno foundation (MJF)	Cumilla		House # 22, Road # 04, Block # F
				Banani, Dhaka-1213, Bangladesh
07	Ghashful	Cumilla		South Ridge Apartment
				Flat # 3C (2nd floor)
				House # 16, Road #2
				Nasirabad Housing Society
				GPO Box #1507
				Chittagong-4000, Bangladesh.
				Ph: +880 31 658450.
				Email: ghashful@ghashful-bd.org
08	Thengamara Mohila Sabuj Sangha	Cumilla		631/5, West Kazipara, Mirpur-10,
	(TMSS)			Dhaka-1216, Bangladesh
				Phone: +88-02-55073530, 55073586
				9013659
				Fax: +88-02-55073540
				Email: <u>tmsseshq@gmail.com</u>
09	Ovibashi Karmi Unnayan Program	Cumilla	Socila and economic Development of the	Sawdagar Garden (4th Floor)
	(OKUP)		vulnerable Bangladesh Migration Workers (SED)	Jatrabari, Dhaka-1236, Bangladesh.
				466, Nayapara, Dania Post Office Road,
				(Backside of Dania University College,

				Shanirakhra, Dhaka)
				okup.ent@gmail.com
				phone: +88-02-7553737
			Other NGOs of Cumilla District	
1.	Abeda Mannan Foundation (AMF)	Cumilla	-	Vill: Chulash, Post Office: Maricha,
				Upazilla: Debidwar,
				Dist: Cumilla, Bangladesh
				Phone: 02-8832921, 01552409539
				Web: www.abedamannafoundation.org
2.	Al -Watan Charitable Society	Cumilla	-	Vill+Post: Padua-353, Chouddagram,
				Cumilla, Bangladesh
				Phone: 01720-691594, 01819-628685
3.	Alternative Approach	Cumilla	-	Azim Monjil, Bayrapur, Cumilla,
				Bangladesh
				Phone: 01915794195
4.	Association for Integrated	Cumilla	-	Vill.: Rajapur, Post: Raghupur, Cumilla
	Development Cumilla			Sadar, Cumilla, Bangladesh
				Phone: 081-72003, Fax: 081-62444
				Web: www.aidCumilla.com
5.	Bangladesh Breast Cancer	Cumilla	-	House-5, Block-D, Section-2, Housing
	Awareness Society			Estate, Cumilla, Bangladesh
				Phone: 081-68243
6.	Bangladesh Jatio Andha Kallyan	Cumilla	-	Shankorpur, Alekharchar, (Bishwa
	Samity, Cumilla			Road), Cumilla-3500, Bangladesh
				Phone: 081-68004

7.	Bangladesh Rural Association for	Cumilla	-	Prabash Rest House (Old), Laksham
	Development (BRAD)			Stadium, Laksham- 3570, Cumilla,
				Bangladesh
8.	Baraigaon Orphanage	Cumilla	-	Vill. Baraigaon, P.O: Barojagatpur,
				Laksham, Cumilla, Bangladesh
9.	Centre for Community Development	Cumilla	-	Vill. Adampur, P.O: Raypur, Thana
	Assistance (CCDA)			Daudkandi, Dist. Cumilla, Bangladesh
				Phone: 02-8711215
				Web: www.ccdabd.org
10.	Chandpur Atma Nibedita Mohila	Cumilla	-	Nilufar Bhaban, Cumilla Road,
	Songstha			Chandpur, Bangladesh
				Phone: 63324
11.	Cumilla Athonavatha Mahalia	Cumilla	-	511, Judge Court Road, Cumilla,
	Sunghata			Bangladesh
				Phone: 081-75778
12.	Cumilla Proshika Centre for	Cumilla	-	House # 66 (1st Floor), Road # 8A
	Development			(New), Dhanmondi R/A, Dhaka,
				Bangladesh
				Phone: 02-81123531
13.	Debidwar Faizunnesa Foundation	Cumilla	-	Vill: Bakser, PO: Unjuti, PS: Debidwar,
				Dist: Cumilla, Bangladesh
				Phone: 01819-130146
14.	Development for Society	Cumilla	-	707, Bara Moghbazar, Santinagar,
				Dhaka-1217, Bangladesh
15.	Development Initiative for Social	Cumilla	-	E/11, Pallabi Extention, Mirpur- 11 1/2,
	Advancement (DISA)			Dhaka-1216, Bangladesh
				Phone: 02-8023629, Fax: 02-9021858
				Web: www.disabd.org

16.	Dristi	Cumilla	-	Laksam Road, Cumilla-3500, Bangladesh
				Phone: 081-67583
17.	Family & Child Development	Cumilla	-	Kanai Kuthir, Bagichagaon, Station
	Institute			Road, Cumilla, Bangladesh
				Phone: 081-75145
18.	Gono Bidha Pith	Cumilla	-	Baropara-14, P.O. Chapapur, Cumilla,
				Bangladesh
				Phone: 081-73168
19.	Grammo Sanchoy Batakandi Bazar	Cumilla	-	Titas, Cumilla, Bangladesh
20.	International Financial Development	Cumilla	-	Flat-C-3 (3rd Floor), Paltan, Tower, 65,
	Organization (IFDO)			Purana Paltan Line, Dhaka-1000,
				Bangladesh
				Phone: 01928-310835
21.	Jahanara Female Adult School and	Cumilla	-	Nanua Dighirpar, Kotwali, Cumilla,
	Handicrafts Training Centre			Bangladesh
				Phone: 081-65462
22.	Manab Unnayan Sahayak Sangstha	Cumilla	-	Vill: & P.O. Alishahar, P.S: Laksham,
				Dist: Cumilla, Bangladesh
23.	Muslim Welfare Organization	Cumilla	-	Harisachar Bazar, Post.: Vora Jangapur,
				Laksam, Cumilla, Bangladesh
24.	Nibedan Complex (NIC)	Cumilla	-	Sreepur, Juktikhola Bazar, Sadar
				Dakkhin, Cumilla, Bangladesh
				Phone: 01818-612002
25.	Palli Renesa Songstha	Cumilla	-	Vill: Beertola, Muradnagar Road,
				Eliotganj Bazar, Daudkandi, Cumilla,
				Bangladesh
				Phone: 01817-029526

Palli Samaj Kallan Songstha (PSS)	Cumilla	-	Vill.: Gazaria, P.O.: Bangori, P.S.:
			Debidwar, Dist.: Cumilla, Bangladesh
Palli Unnayan Parishad (PUP)	Cumilla	-	Vill+Post: Alisshar, Upazila: Cumilla
			Sadar Dakkhin (Puratan Laksam), Dist.:
			Cumilla, Bangladesh
			Phone: 01711-867872
Palli Unnayan Sangha	Cumilla	-	Vill. Durgapur, Nimshar, Cumilla,
			Bangladesh
Polly Pragati Sahayak Sangstha	Cumilla	-	vill-Bakai, PO: Hazipur, PS: Laksam, Dist:
			Cumilla, Bangladesh
			Phone: 01718-087343
Projukti Peeth Barua	Cumilla	-	Fatkamuri, Amratoli, Barura, Cumilla,
			Bangladesh
			Phone: 02-9312842-3, Fax: 02-8314946
Prokas (Proshikkan Karma- Sangthan	Cumilla	-	Vill: Barat, PO: Madhaia Bazar, Dist:
O Artha Samajic Unnayan Sangstha			Cumilla-3511, Bangladesh
			Phone: 02-9136173, Fax: 02-7121174
Protigga Parishad	Cumilla	-	Beltali Bazar, Elahipur, P.S.: Kotwali,
			Dist: Cumilla, Bangladesh
			Phone: 01819-248504
Prottoy Unnayan Sangstha	Cumilla	-	Dellony Road-1, Old Chowdhury Para,
			Cumilla, Bangladesh
			Phone: 01711-379056
Rural Development Foundation	Cumilla	-	Mataincourt, Post: Alisshar, Upazilla:
(RDF)			Sadar Dakkin, Cumilla, Bangladesh
			Phone: 01799-424272
	Palli Unnayan Parishad (PUP)   Palli Unnayan Sangha   Polly Pragati Sahayak Sangstha   Projukti Peeth Barua   Prokas (Proshikkan Karma- Sangthan O Artha Samajic Unnayan Sangstha   Protigga Parishad   Prottoy Unnayan Sangstha   Rural Development Foundation	Palli Unnayan Parishad (PUP)CumillaPalli Unnayan SanghaCumillaPolly Pragati Sahayak SangsthaCumillaProjukti Peeth BaruaCumillaProkas (Proshikkan Karma- Sangthan O Artha Samajic Unnayan SangsthaCumillaProtigga ParishadCumillaProttoy Unnayan SangsthaCumillaRural Development FoundationCumilla	Palli Unnayan Parishad (PUP)CumillaPalli Unnayan SanghaCumillaPolly Pragati Sahayak SangsthaCumillaProjukti Peeth BaruaCumillaProjukti Peeth BaruaCumillaO Artha Samajic Unnayan SangsthaCumillaProtigga ParishadCumillaProttoy Unnayan SangsthaCumillaRural Development FoundationCumilla

35.	Samaj Unnayan Sangstha Cumilla	Cumilla	-	Uralchail, Iqbal Nagar, Nagolkot,			
				Cumilla, Bangladesh			
				Phone: 01819-074407			
36.	Seba Manabik Unnayan Kendra	Cumilla	-	Uttar Rampur, Poddar Bazar Highway,			
				P.O: Ahmadnagar, Cumilla, Bangladesh			
				Phone: 081-68386, Mobile: 01711-			
				329493, 01711-329492			
37.	Seva Prodan Songstha	Cumilla	-	75/1 Chandpur, Ward-6, Cumilla, City			
				Corporation, Kotwali, Adarsha Sadar,			
				Cumilla, Bangladesh			
				Phone: 01932-591181			
38.	Shristy Samaj Kallayan Mohila	Cumilla	-	Dharmasagar Paschimpar, Cumilla,			
	Sangstha			Bangladesh			
				Phone: 954020			
39.	Social Development Association	Cumilla	-	Vill: Bitman, PO: Illiotgonj: PS:			
	Cumilla			Daudkandi, Dist: Cumilla, Bangladesh			
				Phone: 01819-141644			
40.	Society for Urban and Rural Human	Cumilla	-	6/I, Aziz Co-operative Housing,			
	Integrated Development (SURHID)			Shahabagh Avenue, Dhaka- 1000,			
				Bangladesh			
				Phone: 01715-006933			
41.	Zagoroni	Cumilla	-	Barkamata, P.O. Chandina, P.S.			
				Debiddar, Dist. Cumilla, Bangladesh			
				Phone: 08022-56009			
	Manpower agency in Cumilla District						
01	M/S. The South Cumilla Int.	Cumilla		Shatandi Center, Label-3,2/F-1,292			
01							
01				Inner Circular Road, Fakirapoll, Dhaka			

02	M/S. Cumilla Overseas	Cumilla	61/A,Hazipara,Rampura, Dhaka-1219
			Mobile No.01819050784,01818053431



## IMPROVING MIGRATION MANAGEMENT IN BANGLADESH

Cumila is the high migrant potential area in Bangladesh, in 2019 about 66,3356 people has gone to oversees from under Cumila HUB (DEMO), this is highest in Bangladesh. We should keep the flow by providing better services to the potential migrants.

To continuing the trend on migration, we can make a collaboration those are working for migration issues. We can also develop a platform leaded by DEMO and monthly share our activities, highlights and make sure to each other for not to do duplications of our activities.

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- 3. Population and Housing cencus-2011
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- 5. Bangladesh National Portal, Cumilla District.
- 6. Wikipedia.org/wiki/Comilla district.
- 7. Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE)
- 8. Bureau of Manpower, Employment and Training (BMET)
- 9. District Employment and Manpower Office (DEMO).

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